



BENEFIT SUMMARY SHEET

This is a brief description of City of Artesia benefits for eligible employees, which begin the first of the month following 30 days of employment. For additional information, please contact Human Resources.

BENEFIT	DESCRIPTION
Medical Insurance Blue Cross Blue Shield of New Mexico	Blue Preferred Plus (BP+ PPO Copay Plan) Tier 1: \$500/\$1,500 deductible Tier 2: \$700/\$2,100 deductible Tier 1: \$4,000/\$12,000 out of pocket max Tier 2: \$5,600/\$16,800 out of pocket max BlueEdge (PPO HSA 2800 Plan) \$2,800/\$5,000 deductible \$4,000/\$7,000 out of pocket max
Dental Insurance Blue Cross Blue Shield of New Mexico	\$50/\$150 deductible \$2,000 annual maximum per person \$2,000 Orthodontia Lifetime Max per person
Vision Insurance VSP Vision Coverage	\$20 Copay for exam and lenses \$150 allowance for frames \$130 allowance for elective contacts
Group Life/AD&D Insurance Dearborn National Life Insurance Company	Company paid group life of \$20,000 for all active full-time employees Spouse Coverage of \$10,000 Dependent coverage up to \$2,000
Voluntary Life Insurance Dearborn National Life Insurance Company	Optional additional life insurance available for Employee, Spouse and Dependents
Short Term Disability Dearborn National Life Insurance Company	Benefit of 60% of income up to a weekly max of \$500 beginning on 14 th day of injury/sickness
Long Term Disability Dearborn National Life Insurance Company	Benefit of 60% of income up to \$2,500 per month beginning on 90th day of injury/sickness
HSA/FSA/Limited-Purpose FSA/Dependent Care FSA HSA Bank	Pre-tax payroll deduction for health care expenses. If you elect the PPO HSA plan, the City contributes \$960 individual/\$2,064 family per year to your HSA
Voluntary Benefits AFLAC	Accident, Hospital, Critical Illness, and Cancer coverage are all available
Retirement Benefits	Two Retirement Plans are offered with a City contribution 75% of the total cost for your chosen plan, plus additional voluntary retirement plan options